

Job title:	Home Care Worker	Job category:	Full Time
Location:	Dublin		
Level/Salary range:	€12.50 - €15 per hour	Position type:	Contract
Will train applicant(s):	Training Available	Posting expires on:	Posting expires on
	QQI Level 5 in care preferred		
Applications Accepted By:			
EMAIL OR WEBSITE: premierhomecare@gmail.com Subject line: Job Application		WEBSITE: www.premierhomecare.ie/recruitment	
Job description			
<p>To provide support for elderly people living in their homes, helping them to enjoy quality of life in their twilight years.</p> <p>This job is a truly rewarding experience and although it is not easy, it is very fulfilling because you are helping others.</p> <p>You are there to help the person with their needs. Communication, calm and compassion are important in this role.</p> <p>KEY RESPONSIBILITIES</p> <p>All of our Service Users have a Home Care plan. It is your job to visit them in their home and adhere to the Home Care plan safely whilst providing compassionate support focused on the individual needs and wishes of that person, with a particular emphasis on promoting their dignity.</p> <p>It is essential to report any causes for concern to management. Seeking help and advice is a big part of this role.</p> <p>DUTIES</p> <ul style="list-style-type: none"> • Care and support. Appreciate the unique qualities of each person. Just checking off the list of care needs is not enough - we need our staff to demonstrate that they value and respect the person themselves. This involves listening and observing how people like to be supported day to day. They want to be as independent as possible, it's our job to help them by respecting their decisions. • Follow the Home Care Plan which has been agreed with each service user. Everybody's needs will be different, but typically it will involve; • Personal care, for instance helping them in and out of bed • Bathing • Dressing and grooming • Toilet and continence care, hygienic disposal of incontinence wear • Helping with dentures 			

- Helping with medication as per the Home Care Plan
 - Collecting of prescriptions from the pharmacy as per Home Care Plan
 - Observe dietary intake ensuring food and fluids are consumed as per Home Care Plan.
- Ongoing difficulty eating or drinking, must be reported to supervisor, who then must report this matter to the relevant HSE staff / GP and appropriately record in the record of care.
- Meal preparation as per Home Care Plan.
 - Shopping
 - Food storage and disposal
 - Safely facilitating the use of walking frames, wheelchairs, manual and electric hoists, sliding sheets and moving boards, hearing aids, etc.
 - Undertake essential household duties as per Home Care Plan to maintain a safe environment pertaining to the Service User including basic kitchen /day living area, bathroom and bedroom hygiene, heating and fire preparation where appropriate, rubbish removal and disposal as required.
 - Gently suggest undertaking exercise programme as per Home Care Plan.
 - Encourage social activities or mental stimulation as per Home Care Plan, for example:
 - Writing cards, letters or emails,
 - Accompanied shopping
 - Meeting friends
 - Hobbies, games and recreation
 - Answering the door, telephone and greeting visitors.
 - Report any hazards observed in the home.
 - Respond to emergencies and accidents as per guidelines and report to your line manager as appropriate.

Report concerns to ensure compliance with Safeguarding Vulnerable Persons at Risk of Abuse; National Policy and Procedures.

Provide support to the individual through temporary or terminal illness, including but not limited to the following, post-surgery, disability and or End of Life Care.

Report any changes in general health and well being that you observe to supervisor to record and report to the HSE & GP.

Our ideal person is;

- Care and compassion for others, our service users in particular
- Respect for people those with different backgrounds and beliefs to your own.
- Motivated, eager to learn and happy to follow instructions and seek guidance when needed
- Punctual and reliable.
- Excellent hygiene and a smart appearance.
- Capable of meeting the physical demands of the job.
- Understanding of the needs of people who require care and support.
- Respect for the rights of service users.
- Understanding of the importance of care worker confidentiality.

Experience and skills

- Good listening, communication and interpersonal skills.
- Good organisational.
- Ability to use your own initiative and work alone or as part of a team especially in an emergency.
- Able to help service users with their shopping when requested to do so.
- Ability to keep written records in clear English

Additional requirements

- Training.
- Garda Clearance
- Full Drivers Licence and car required
- QQI Level 5 Healthcare Support / equivalent / commitment to undertake

Desirable criteria

- Previous experience as a care worker
- Knowledge of how to recognise abuse and safeguarding procedures
- Working knowledge of health and safety matters relating to home care

- Flexible approach to working

Reviewed by:	Premier Homecare Management Board	
Approved by:	Board of Directors	
Last updated by:	2020	